

LEADER / FACILITATOR TRAINING



¹⁶ I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, ¹⁷ so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, ¹⁸ may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, ¹⁹ and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God. ²⁰ Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, ²¹ to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

Ephesians 3:16-20





Mission and Vision

Help People Find and Follow Jesus.

We believe Jesus changes everything for everyone.

We believe Jesus is for everyone.





ROOTED

Connect With
God
The Church
Your Purpose





We believe you heard God's voice.

We believe you will become a vessel.

We believe you will help people find the feet of Jesus.

We believe you will lean in with humility and surrender.

We believe this journey will change you.



Experiential Learning



**Daily
Devotion**



Prayer



**Freedom from
Strongholds**



**Serve the
Community**



**Sacrificial
Generosity**

+ Group Discussion



**Share Your
Story**



Celebration



JOB DESCRIPTION



“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.” Matthew 28:19





God will be the judge. The facilitator will **show love.**

The Holy Spirit will convict. The facilitator will **speak truth and grace.**

Jesus will save. The facilitator will **support decisions, not force them.**

The curriculum will teach. The facilitator will **facilitate conversation** and help the group **apply the learnings.**





Tips

Love people where they are at.

Share from your own life and be transparent.

Be open to learn from the group.

Be honest; it's OK to not know all the answers.

Create space for people to learn through sharing, not correcting.

Ask great questions and utilize active listening.

Silence is ok and will allow for God to do the work.





Character

Who you are impacts what you say.

Your group will become like you.

You represent God and His Church.

Knowledge doesn't determine success or failure, character does. – Jossy Chacko





Your primary role is to **create an environment** that promotes authentic discussions, deeper biblical understand, and lifestyle transformation among group members that, in turn give them a renewed passion for:

- a. A personal relationship to Jesus
- b. Knowing and hearing God's voice
- c. The body of Christ and fulfilling their role within the local and global church
- d. An open an intimate prayer life
- e. Intentionally sharing their faith and story with others
- f. Issues of poverty and social justice in their community and around the world.

This is accomplished in several ways:

- a. Weekly homework (intentional time with God)
- b. Weekly group time
- c. Three group experiences
- d. Ongoing communication and prayer with group members
- e. Final blessing, celebration and commissioning



STORY



Sharing stories **ignite healing** and growth.

Sharing is scary, but the vulnerability **builds community** by offering other's the opportunities to experience "me too".

It's a way we **connect our humanity** and the fragility of lives.

Everyone in the group should share their story by the end of the journey.





The Power of Listening

A great Rooted Facilitator is an excellent listener.

Rooted may be the only place where an individual feels truly heard.

“Stories are the currency of human contact – listening is the key to loving people in their story.” – Robert McKee



GROUP DYNAMICS



Behavioral Styles

Driver - Thrive on the thrill of the challenge and the internal motivation to succeed. Practical, with a focus on results. Talks quickly, directly and to the point. Can be seen as controlling or demanding.

Amiable - Can be described as dependable, loyal, warm, sensitive and easygoing. Likes things non-threatening and friendly. Dislikes impersonal details and cold, hard facts. Can be seen as wishy-washy. Guided by feelings.

Expressive - Very outgoing and enthusiastic - high energy level. Loves helping others and socializing. Thought of as a talker, overly dramatic, impulsive and at times manipulative. Often the "idea" people. Likes recognition and compliments.

Analytic - Known for being systematic, well-organized and deliberate. Appreciates facts and information presented in a logical manner as documentation of truth. They enjoy organization and completion of tasks. Can be seen as overly cautious.





Tips

Don't rescue or jump in.

Be Attentive with your eyes.

Watch for body language.

Don't be afraid of silence.

Validate answers and correct with individual outside of the group.

Promote confidentiality and refer to the signed agreement.

Always look for greater depth by asking a follow up question such as:

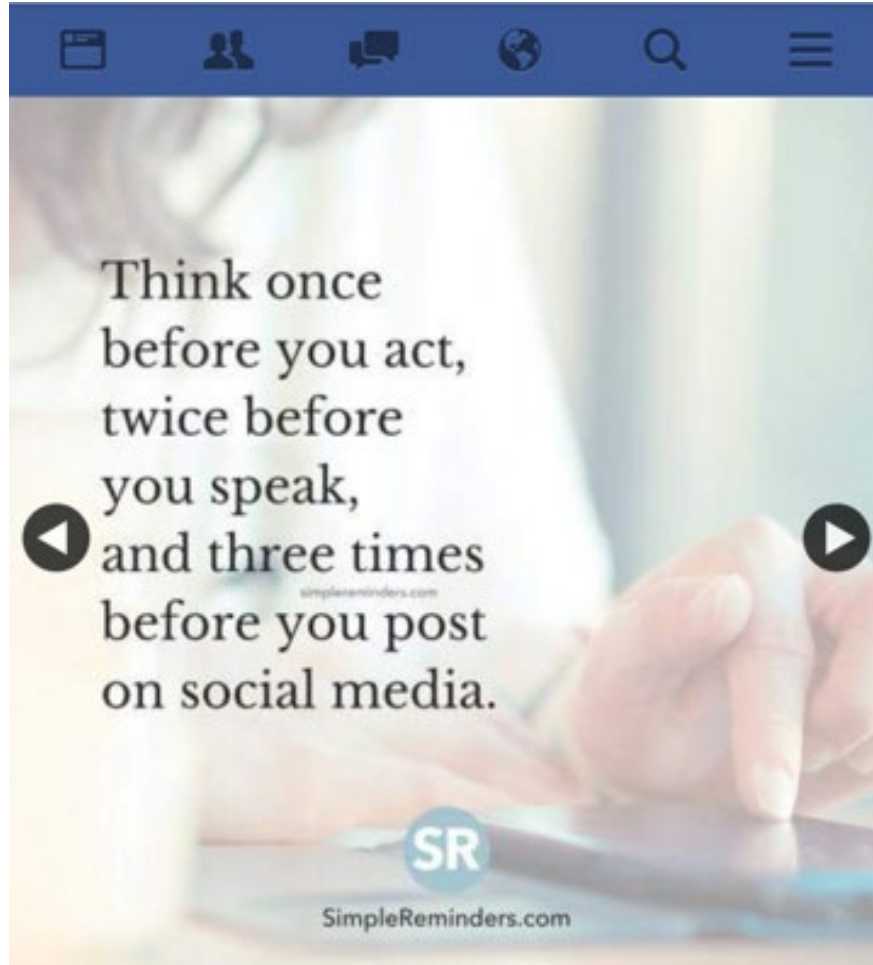
Leader: Tom, what do you think?

Tom: I don't believe in God.

Leader: Can you tell me more about that?



Group Discussions



NO

politics

bashing of churches or religions

false teachings

product promotion/networking

social media



KEEP THE END IN MIND





You will begin looking for and training future leaders of Rooted and within the Church.

Identify future leaders using the Spirit's guidance and invite them into the leadership process by week 7.

Leaders will:

Ask questions and listen to answers

Know the Word of God

Can shepherd and care for the group



Suit Up



The Belt {of Truth}

"Stand firm in the belt of truth buckled around your waist" —Ephesians 6:14



The Breastplate {of Righteousness}

"with the breastplate of righteousness in place," —Ephesians 6:14



The Shoes {of Peace}

"For shoes, put on the peace that comes from the Good News so that you will be fully prepared." —Ephesians 6:15



The Shield {of Faith}

"Above all, taking the shield of faith with which you will be able to quench all the fiery darts of the wicked one." —Ephesians 6:16



The Helmet {of Salvation}

"Take the helmet of salvation." —Ephesians 6:17



The Sword {of Spirit}

"the sword of the Spirit, which is the word of God." —Ephesians 6:17

Create a consistent prayer rhythm
Pray for your group members by name
Recruit your prayer team



RESOURCES





Care and Recovery Ministry

Pastoral Care through Lake Sawyer

Recovery (AA) Meetings available on Lake Sawyer campus

LSC Benevolence Ministry (emergency financial assistance)

Prayer Team + Elders available for prayer

Suicide Hotline: 1-800-273-8255





Group Communication

Email (My Lake Sawyer Group)

Phone calls

Text Messages



Tools

Facilitator Guide (you will receive on Launch Night)

“Just In Time” Trainings (6pm every week in Summit Room)

Weekly emails with reminders and important updates

Weekly Training Videos

Printed Materials Provided





Rooted Team

Our Rooted Team is here to support you! Contact us!

Jennifer Lawless (staff Connections Director)

John Sullivan (Leader Questions/Training)

Joan Gangl (Prayer Experience)

Davia Passeur (Serve Experience)





THANK YOU LEADERS!

“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit” Matthew 28:19